



Child Dependent Health Premium Benefit Program

The University of California's Graduate Student Researchers (GSRs or BR) and Academic Student Employees (ASEs or BX) represented by the United Auto Workers (UAW) are eligible for a remission for their child dependents through a program established in the BX and BR collective bargaining agreements between UC and the UAW.

Overview

GSRs and ASEs employed in a qualifying appointment(s) are eligible to receive 100% premium remission for child dependents enrolled in UCSHIP if the GSR/ASE's income exceeds the [designated Medi-Cal eligibility threshold](#) as specified in the collective bargaining agreements.

If the GSR/ASE has a spouse, and the combination of their income places the GSR/ASE's family over the designated Medi-Cal eligibility threshold then the GSR/ASE is not eligible for the child dependent premium remission.

The benefits described in this document follow the parties' collective bargaining agreements (CBAs). The CBAs are the controlling documents, and this program overview is not meant to replace or contradict the language that is contained in the CBA or applicable University policy and is not a substitute for reviewing contract articles carefully. This program overview will be interpreted as consistent with the CBAs and, in the event of a conflict, the language of the CBAs or applicable policy will control.

Eligibility

For this program, eligibility is as follows:

1. The GSR/ASE is eligible to receive a health insurance premium remission under the CBAs through a GSR/ASE appointment, or through a combination of GSR and ASE appointments.
2. The GSR/ASE is a registered graduate student with GSR/ASE appointment(s) totaling 25% or more of full-time for a given term in a State-supported or Self-Supporting Program.
3. The GSR/ASE's income exceeds the designated Medi-Cal eligibility threshold.
 - a. If the GSR/ASE has a spouse, and the combination of their income places the GSR/ASE's family over the designated Medi-Cal eligibility threshold then the GSR/ASE is not eligible for the child dependent premium remission.
 - b. Information about Medi-Cal eligibility can be found here: <https://www.dhcs.ca.gov/services/medi-cal/Pages/DoYouQualifyForMedi-Cal.aspx>
4. The GSR/ASE enrolls eligible child dependents in UCSHIP. Eligible child dependents are defined by UCSHIP plan regulations.

Resources/Information

- More information on costs, child dependent eligibility, and enrollment deadlines can be found at the - <https://shcs.ucdavis.edu/voluntary-student-dependent>
- [Online Enrollment Student Experience Guide](#) (enroll dependents through myahpcare.com)
- [Enroll in UC SHIP Voluntary Coverage – Dependent Only](#)
- [UC Davis Child Dependent Health Insurance Attestation Form](#)

Reimbursement Process

1. ASEs/GSRs are responsible for enrolling their child dependent prior to the enrollment deadline. Enroll dependents using the [Online Enrollment Student Experience Guide](#) and the enrollment portal [Enroll in UC SHIP Voluntary Coverage – Dependent Only](#)
2. Download, complete and sign [UC Davis Child Dependent Health Insurance Attestation Form](#)
3. Send completed Form and receipt of payment/enrollment (as attachments) to gsacadpers@ucdavis.edu (within 10 days of enrollment)
4. Reimbursement will be processed and paid via payroll on the employee's regularly scheduled pay period following approved submission, but no later than sixty (60) calendar days.
5. The University's coverage of the child dependent health insurance premium is not automatically renewed each quarter. ASEs/GSRs are responsible for following the procedures set forth above each quarter they are eligible to receive this benefit.

Documentation

- Receipts from Academic Health Plans, Inc. Enrollment System
- [UC Davis Child Dependent Health Insurance Attestation Form](#)

Timelines for Submission & Reimbursement

- Receipts and Form must be submitted within 10 days of enrollment in Child Dependent Health Insurance.
- Reimbursement will be processed and paid via UC payroll on the employee's regularly scheduled pay period following completed submission, but no later than sixty (60) calendar days.

Contact: Graduate Studies Academic Personnel, gsacadpers@ucdavis.edu

Child Dependent Health Insurance Attestation Form

If you are an Academic Student Employee (ASE) or Graduate Student Researcher (GSR) represented by the United Auto Workers (UAW), use this form to request remission/reimbursement for your child dependent's health insurance premium pursuant to the Health Benefits article of the ASE (Article 14) and GSR (Article 13) collective bargaining agreements, UCSHIP regulations, and the procedures established at your location.

Once completed, please return the completed form and receipt of payment by email to Graduate Studies at: gsacadpers@ucdavis.edu. Check UC Davis procedures for additional information on timeline for submission and any additional verification requirements.

Only one Form is needed per quarter/semester, however, you will need to submit a new Form for each quarter/semester in which you are requesting remission/reimbursement.

Employee Information

First and Last Name:

Employee ID:

Email Address:

Appointment Information - Please complete all fields below for each applicable appointment during the quarter/semester in which you are enrolling a qualifying dependent.

Appointment 1:

Quarter/Semester:

Job Title:

Percentage FTE:

Begin Date of Appointment:

End Date of Appointment:

Department:

Appointment 2 (if applicable):

Quarter/Semester:

Job Title:

Percentage FTE:

Begin Date of Appointment:

End Date of Appointment:

Department:

Attestation of Eligibility

Please select all of the following that apply for you during the quarter/semester in which you are enrolling child dependents in UCSHIP.

- I am an Academic Student Employee (ASE) and/or a Graduate Student Researcher (GSR) who is eligible to receive a health insurance premium remission as defined under the ASE and/or GSR collective bargaining agreements.
- I have a child dependent(s), as defined by UCSHIP plan regulations. Regulations are outlined at <https://myucship.org/>.
- I will provide a receipt of the payment for enrollment for my child dependent(s) in UCSHIP by email to Graduate Studies at: gsacadpers@ucdavis.edu within ten (10) days of enrollment or as specified in local procedures.
- My income exceeds the Medi-Cal eligibility threshold for my family size. Information about Medi-Cal eligibility can be found here: <https://www.dhcs.ca.gov/services/medi-cal/Pages/DoYouQualifyForMedi-Cal.aspx>

If you have a spouse, please check the following section:

- I have a spouse and the combination of our income does not place our family over the Medi-Cal eligibility threshold for our family size. Information about Medi-Cal eligibility can be found here: <https://www.dhcs.ca.gov/services/medi-cal/Pages/DoYouQualifyForMedi-Cal.aspx>
- I certify that the information provided above is a true and accurate reflection of my eligibility status for the quarter/semester in which I am seeking a child dependent insurance premium payment.
- I have completed and executed this form to the best of my knowledge and I have carefully reviewed UCSHIP plan regulations to verify the eligibility of the child dependent(s) and the Medi-Cal eligibility thresholds from the California Department of Health Care Services to verify my eligibility.
- I understand that if I do not enroll a dependent on the UCSHIP plan after submitting this Form, or if I try to enroll but am not eligible for enrollment in UCSHIP, and a dependent premium remission/reimbursement payment has been made to me, I shall reimburse the University for the remission/reimbursement payment.
- I understand that falsifying information on this Form regarding my eligibility for the dependent remission/reimbursement may be subject to discipline, up to and including dismissal.

First and Last Name:

Date:

Signature: